

1 ANDREW R. LIVINGSTON (State Bar No. 148646)
alivingston@orrick.com
2 ERIN M. CONNELL (State Bar No. 223355)
econnell@orrick.com
3 ORRICK, HERRINGTON & SUTCLIFFE LLP
The Orrick Building
4 405 Howard Street
San Francisco, CA 94105-2669
5 Telephone: +1-415-773-5700
Facsimile: +1-415-773-5759

7 Attorneys for Defendants
Chase Home Finance, LLC (on behalf of itself and as successor
8 in interest to Chase Manhattan Mortgage Corporation) and
James Boudreau

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF CALIFORNIA

12 CHRISTOPHER CLARK and JAMES
13 RENICK, individuals.

14 Plaintiffs.

15

16 CHASE HOME FINANCE, LLC; a Delaware
17 LLC doing business in California; CHASE
18 MANHATTAN MORTGAGE
CORPORATION, a New Jersey corporation
doing business in California; JAMES
BOUDREAU, an individual; and DOES 1-25.

19 Defendants.

Case No. 08 CV 0500 JM RBB

**DECLARATION OF HELEN
DUBOWY IN SUPPORT OF
DEFENDANTS' OPPOSITION TO
PLAINTIFFS' MOTION TO
REMAND TO STATE COURT**

Date: May 16, 2008
Time: 1:30 p.m.
Courtroom: 16

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OHS West:260430571.1

DECLARATION OF HELEN DUBOWY IN SUPPORT OF
DEFENDANTS' OPPOSITION TO PLAINTIFFS'
MOTION TO REMAND (CASE NO. 08 CV 0500 JM RBB)

1 I, Helen Dubowy, hereby declare:

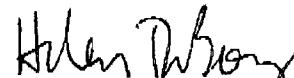
2 1. I am a Human Resources Business Partner for Technology & Operations in Home
3 Lending for JP Morgan Chase Bank. I have supported the Technology Group since March 2006,
4 and have supported the Mortgage Business since July 2004. I began working for the Company in
5 April 1989, and have always worked in a Human Resources role. I make this declaration in
6 support of Defendants' Opposition To Plaintiffs' Motion To Remand To State Court. The facts
7 set forth in this declaration I know to be true of my own personal knowledge, except where such
8 facts are stated to be based on information and belief, and those facts I believe to be true. If
9 called as a witness I could and would testify competently to the matters set forth in this
10 declaration.

11 2. I have reviewed the Employee Records file of Plaintiff Christopher Clark
12 ("Clark") in this action. The documents contained in Clark's file reflect that Clark's employment
13 with Chase ended on July 31, 2005.

14 3. I have reviewed the Employee Records file of Plaintiff James Renick
15 ("Renick") in this action. The documents contained in Renick's file reflect that Renick's
16 employment with Chase ended on April 4, 2005.

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18 Executed on May 1, 2008, in the City of Iselin, State of New Jersey.

19 I declare under penalty of perjury under the laws of the State of California and these
20 United States that the foregoing is true and correct.

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29 DECLARATION OF HELEN DUBOWY IN SUPPORT OF
30 DEFENDANTS' OPPOSITION TO PLAINTIFFS'
31 MOTION TO REMAND (CASE NO. 08 CV 0500 JM RBB)

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